

Call for expression of interest

Experts (all genders): Security transition in Syria

We are looking for experts with relevant experience in security transition processes (SST, DDR and Community Violence Reduction - CVR) to support the Berghof Foundation's engagement in Syria. We are recruiting for diverse assignments (in-person and remote) for the period of October 2026 until September 2027. Please note all following information.

Your responsibilities:

Depending on the assignment, you will:

- Produce backgrounders drawing comparative lessons learnt on best practices and insights from other relevant contexts. These knowledge products will inform in-country activities.
- Contribute as expert to dialogue and consultations with Syrian stakeholders in Damascus.
- Provide thematic advice and support to the project team to inform the design of project activities.

Your knowledge, experience & skills

- At least 10 years experience working on SSR, DDR and/or CVR processes in conflict-affected, post-war or transitional contexts, suitable for drawing comparative lessons for the Syrian context;
- Experience on Syria is a strong advantage; sound knowledge of the Syrian context is required;
- Ability to work in a multi-partial and conflict-sensitive manner with participants from diverse backgrounds;
- Fluency in Arabic desirable but not a prerequisite; excellent written English is required;
- Depending on the assignment: willingness and ability to travel to Syria.

Application procedure

Please send the following documents in English by **23 October 2026, 18:00 CEST** to syria@berghof-foundation.org:

- Your CV and a cover letter (max. one page) describing your relevant experience and your availability for the period of October 2026 until September 2027.
- Your daily rate in EUR.
- Contact details of two references.

[Update, 13 October 2026:] ToRs are available to interested applicants upon request.

Only shortlisted applicants will be contacted.

We look forward to receiving your application!

The Berghof Foundation is an independent, non-governmental and non-profit organisation dedicated to supporting efforts for achieving sustainable peace through conflict transformation research, dialogue and mediation and peace education. Based in Germany, the NGO is run by a diverse team with staff from several countries and maintains working relations with partners around the globe.

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