

Call for Expression of Interest Trainers and Facilitators (all genders): Insider Mediation in Syria

We are looking for experienced trainers and facilitators to support the Berghof Foundation's work on Syria. We are recruiting for in-person assignments in Syria in late October and November 2026. Please note all following information.

Please submit your interest by 30 September 2026, 18:00 (CEST) via email to syria@berghof-foundation.org.

Your responsibilities:

Depending on the assignment, you will:

- ≡ Co-design and deliver in-person capacity-building workshops for insider mediators, tailored to their needs and experience. Topics may include mediation and dialogue skills, conflict analysis, dialogue facilitation and gender-sensitive approaches.
- ≡ Facilitate meetings and planning sessions with insider mediators, with space for exchange, peer learning and joint planning.
- ≡ Use practical, participatory methods, such as skills-based exercises, that build on participants' own experience.
- ≡ Prepare session plans and materials in close coordination with the Berghof team.
- ≡ Submit a short report after each assignment, including a summary of participant feedback.

Your knowledge, experience & skills

- ≡ At least 8 years of experience designing and facilitating trainings and workshops on mediation, dialogue or conflict transformation;
- ≡ Experience working with mediators or dialogue practitioners in conflict-affected settings. Experience on Syria is a strong advantage;
- ≡ Sound knowledge of the Syrian context;
- ≡ Ability to work in a multi-partial, conflict-sensitive and gender-sensitive way with participants from diverse backgrounds;
- ≡ Familiarity with insider mediation approaches;
- ≡ Fluent Arabic and good working English;
- ≡ Willingness and ability to travel to Syria;

Application procedure

Please send the following documents in English by 30 September 2026 to syria@berghof-foundation.org:

- ≡ Your CV and A cover letter (max. one page) describing your relevant experience and your availability in late October and November 2026.
- ≡ Your daily rate in EUR.
- ≡ Contact details of two references.

Only shortlisted applicants will be contacted.

We look forward to receiving your application!

The Berghof Foundation is an independent, non-governmental and non-profit organisation dedicated to supporting efforts for achieving sustainable peace through conflict transformation research, dialogue and mediation and peace education. Based in Germany, the NGO is run by a diverse team with staff from several countries and maintains working relations with partners around the globe.

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