

**Infrastructures for Peace and Environmental Peacebuilding in Hirshabelle and Galmudug State,
Somalia**

Call for Applications

Terms of Reference for Somali Radio Show Consultant (Contract for Consulting Services)

1. Consultancy Description

The consultant will work in close coordination with the Berghof Foundation Somalia project team based in Berlin, Mogadishu and Nairobi and support the team in the organization and production of two Somali radio shows in Galmudug State and Hirshabelle State.

2. Berghof Foundation's Programming in Somalia

Since 2015, the Berghof Foundation has supported community representatives in Galmudug and Hirshabelle in their efforts to build peace by creating a network of insider peacebuilders who have the skills and experience to encourage dialogue and reconciliation in their communities. The current project focuses on increasing the knowledge and developing the capacity of the Insider Peacebuilders Networks (IPNs) on climate security and environmental peacebuilding and working closely with local communities in conflict hotspots that are severely affected by climate change. One component of the project is the production of two radio shows, "Garasho-wadaag" airing in Galmudug State and "Hiloow" airing in Hirshabelle State, both on a monthly basis. The shows focus on topics of peace and conflict as well as climate change and climate security and consists of many different parts, from audio theater plays, to expert interviews and discussion rounds.

3. Main Tasks and Responsibilities

In close coordination with Berghof Foundation's project staff in Nairobi, Mogadishu and Berlin, the Radio Show Consultant's tasks may include but are not limited to:

- Contributing, reviewing and providing feedback on scripts, such as dialogues, theater pieces, etc. for the Somali radio shows "Garasho-wadaag" and "Hiloow".
- Advising the project team on the regional context and culture to adapt the input to the regional audience.
- Being an active part in the creation of new ideas and methods to develop interesting and interactive radio programs.

In addition to the above list, the Berghof Foundation reserves the right to request deliverables not explicitly mentioned in the above list of tasks, but related to the scope of the present service contract.

4. Scope of the Service Contract

The duration of the envisioned contract for independent services is from 15 May 2023 to 31 December 2023. The work load would consist of 6 full days per month – 3 for each radio show.

5. Qualifications

Applicants shall demonstrate that they fulfil the following criteria (to be assessed on the basis of all supporting documents listed in Section 7):

- Somali native speaker with business-fluent English skills with excellent verbal and written skills in both languages
- Experience with the production of radio shows in a peacebuilding context
- Comprehensive knowledge about the topics of climate change, climate security and conflict transformation and its vocabulary.
- Excellent knowledge of the political and cultural context in Somalia as well as in the federal states Galmudug and Hirshabelle
- Comprehensive skills in Microsoft Word, Excel etc.
- Strong organization, management, and communication skills

Applicants should bring the following additional skills:

- Strong ability to work independently and in a team
- Good coordination skills
- Ability to work under time pressure
- Curiosity, creativity, passion and perseverance

6. Excluding Criteria

- No Somali native speaker
- No business-fluent English and Somali verbal and written skills
- No previous experience in the production of radio shows

7. Application Procedures

The applicant must submit the following documents to Mr. Pascal Grimm at p.grimm@berghof-foundation.org until 07 May 2023:

- A cover letter (in English)
- A detailed CV including a track record of previous experiences and professional capacity
- A suggested daily rate in USD

The evaluation of the applications will be based on the information provided. For more information, please write to p.grimm@berghof-foundation.org.